



WDE 360° *The Newsletter of Workforce Development and Education*

*In Memoriam – Professor Emeritus Dr. William D. Dowling
April 22, 1926 – March 16, 2009*

Focus on Excellence!

Winter 2009

Ph.D. Candidacy Exam Completions

Joohee Chang

Graduates

Master of Arts: Alexis Booker, Matt Green, Terri Slaughter

Bachelor of Science: Scott Laslo, Brian Stapleton

Congratulations, WDE Scholars!



Dr. David Boulay (r) was selected as a finalist for the AHRD Malcolm S. Knowles Dissertation of the Year Award, presented at the AHRD Conference in the Americas, February 21, 2009. He is shown here being congratulated at the conference by Dr. Ron Jacobs (l).



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A Moment in History...January 20, 2009



WDE Faculty paused to watch the telecast of the Inauguration of Barack H. Obama, 44th President of the United States. Pictured from left are Dr. Ron Jacobs, Jing Guan (visiting scholar), Dr. David Stein, Dr. Ruth Dohner, Dr. Chris Zirkle, and Dr. Josh Hawley.

Meet Dr. Donna Pastore!

Dr. Pastore is the director, School of Physical Activity and Educational Services, OSU College of Education and Human Ecology. She is a professor in the Sport and Exercise Management Program in the School of PAES. Her research and scholarly interests include diversity management within sports organizations, examination of current issues influencing and impacting intercollegiate athletics, and lack of females in intercollegiate coaching and administrative positions and strategies to recruit and train them. Dr. Pastore has more than 26 years of collegiate coaching and teaching experience. She is the author or co-author of numerous refereed publications, and is a frequent conference presenter.





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WDE Welcomes Visiting Scholars from Korea!



Three officers of the Army of the Republic of Korea are visiting the WDE program during 2008 – 2009. Brigadier General (p) Dong-Jai Lee (left), Colonel (p) Byung Ook Choi (center), and Colonel Koonki Kim (right) have participated in WDE classes and seminars. General Lee is Chief of Personnel Services BR, The 2nd Army. Colonel Choi is Action Officer for defense education policy. Colonel Kim is Chief of Personnel, Capital Defense Command. All three officers are graduates of the Korea Military Academy, where they received their commissions as officers in the Korean Army. In addition to their extensive military operations and command training, all three men hold advanced academic credentials. General Lee completed the Graduate's Course at Kyungnam University. Colonel Choi holds a Ph.D. in education from Seoul National University. Colonel Kim holds a masters degree in management engineering from the Korea Advanced Institute of Science and Technology. We welcome General Lee, Colonel Choi, and Colonel Kim to The Ohio State University and our Workforce Development and Education Section, and wish them a pleasant and beneficial visit with us.



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Family and Consumer Sciences (FCS) Education Student Teachers – 2009

Spring is a pivotal time in the professional development of FCS teacher candidates at The Ohio States University. After many quarters of study they are assigned a FCS teacher who will mentor them for a 10-week internship as a FCS teacher. We thank the Family and Consumer Sciences teachers for volunteering their time and expertise as FCS student teacher mentors.

Thank you to the following teachers and schools for hosting and mentoring the FCS student teachers.

Kenda Michaels, Canal Winchester HS
Ruth Ann Norris, Thomas Worthington HS
Carol Herr, Gahanna Lincoln HS
Pat Gaines, Gahanna Lincoln HS
Cathy Gongwer, Hilliard Darby HS
Monica Andryc, Thomas Worthington HS
Deborah Combs, Reynoldsburg HS
Pam Meadows, Upper Arlington HS
Katy Glesenkamp, Worthington Kilbourne HS

Coming Events – Mark your Calendars!

- **WDE Scholars Luncheons** – Friday, April 17, Friday, May 8, and Friday, June 5, 2009. (All luncheons will be held at PAES, Room A105, 11:30 a.m. – 1:48 p.m. Course credit available; see below.)
- **Workforce Development and Education Spring “Celebration”** (10th Annual Workforce Development and Education Student Conference), June 11, 2009, 3:00-7:00 p.m.
Proposals due May 2, 2009, 5 p.m., to saunders.207@osu.edu



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Career Move

Edward Fletcher, WDE Graduate Teaching Associate and Ph.D. candidate, has accepted a position as Associate Professor at Illinois State University in the College of Business, Department of Marketing, for the Business Teacher Education program, beginning Autumn 2009. Illinois State University is located in Bloomington-Normal and the program is comprised of 100 business education teacher candidates. Eddie is currently completing his dissertation, and is on-track for June 2009 graduation. **Congratulations, Eddie!**

WDE Brown Bag Luncheon Format Change

Beginning Friday, April 17, 2009, our WDE brown bag luncheon program will take on a new format. Our three meetings in Spring Quarter 2009 will all focus on our reading and discussion of the book, *The Mind at Work*, by Mike Rose. Discussions will be student-led, and we plan to invite a guest speaker for one meeting. This book is a "must read" for anyone interested in WDE, and it has been enthusiastically recommended by Dr. Chris Zirkle.

Also, we are making a one credit-hour option available for anyone who would like credit for attending and participating, although course registration is not required for participation. "We want to continue the brown bag tradition as a WDE community, not as a formal class," states Dr. David Stein, lead instructor for credit purposes. Anyone who wishes to obtain course credit for the brown bag luncheons next quarter should register now for EDU PAES 914.03.

Whether you wish to earn credit or not, the WDE brown bag luncheons will continue to be an informal opportunity for you not only to access interesting and informative topics and discussion related to your field of study, but also to network with your colleagues.

We hope you will continue to participate and support our new WDE brown bag luncheons! Questions? Please contact Charles Saunders, saunders.,207@osu.edu.

Submit corrections, additions, and news items to:
saunders.207@osu.edu
Please submit news items by June 30, 2009 for
Summer Edition.



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Publications and Conferences

Professional Presentations - AHRD

2009 AHRD International Research Conference in The Americas – February 2009

Cheryl L. Engle

Techno-Training in the Fast Lane: The Virtual Rush to Train Front-Line Workers Using Mobile Technologies

Dr. Joshua D. Hawley

Modeling the Impact of Career Pathway Programs on Higher Education Attainment and Completion

Sun Ok Hwang and Dr. Ronald L. Jacobs

A Proposed Research Agenda on Social Capital for Organizational Performance

Sun Ok Hwang and Dr. Ronald L. Jacobs

Evolution of Communities of Practice in Organizational Contexts: A Literature Review and Research Agenda

Younghee J. Kong

A Comparison of the Practices Used by Human Resource Development Professionals to Evaluate Web-Based and Classroom Training Programs Among Korean Companies

Maria Mercedes Moore

The Influence of Education on Labor Outcomes of Immigrant Workers

Sunny L. Munn

Relationships between Work-Life Benefits, Organizational Culture, and Organizational Performance

Sunny L. Munn and Dr. Tonette S. Rocco

A Practical Model: A Theory of Margin and Work-Life Balance for Single Parents

Sunny L. Munn, Julie Gedro, Dr. Eunice Ellen Hornsby, and Dr. Tonette S. Rocco

Lesbians, Gays, and Work-Life Balance

Yoonhee Park and Dr. Ronald L. Jacobs

A Proposed Conceptual Framework of Workplace Learning: Implications for Theory-Building and Research in HRD

Yoonhee Park and Dr. Ronald L. Jacobs

Training design for adaptive transfer

Charles T. Saunders

Achieving Learning Outcomes Online: Collaborative Versus Self-Directed Learning in Distance Education



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Professional Presentations - Family and Consumer Sciences Education

April 3 and 4, 2009, Dr. Ruth E. Dohner will present, along with a few Family and Consumer Sciences Education students at the 2009 Annual Meeting of the Ohio Association of Family and Consumer Sciences. The meeting is held in Westlake, Ohio. **2009 is American Association of Family and Consumer Sciences 100th year anniversary** and the theme of this year's meeting is *Reflecting the Past While Creating the Future*.

Seeking a Successful Transition from Middle to High School

Dr. Ruth E. Dohner and Jamie Burdiss, MA Student

This presentation is intended to provide a research basis for FCS teachers to develop curriculum to help students achieve the Ohio middle school FCS standard Managing Personal Transitions. Carol Dweck's research about fixed and growth mindsets will guide strategies to instruct student achievement and make a successful transition from middle to high school.

Environmentally Sustainable, Safe and Secure Food Practice

Dr. Ruth E. Dohner, Leah Smith (MA student in rural sociology), Jamie Burdiss (MA student), Cara Cooper, (post-baccalaureate student), and Claire Roderick, (BS student)

This is a 2-hour workshop intended to help Family and Consumer Science teachers implement the Ohio FCS standard: Ensure Food Safety. Leah Smith, from rural sociology at OSU will explore sustainability through the food system in the U.S. Ruth Dohner, Jamie Burdiss, Cara Cooper and Claire Roderick will share units and lessons developed using the Understanding by Design curriculum approach o unpack and design instruction suited for the Ensure Food Safety Standard.

What Should OAFCS's Mission be for Its Next Century: Panel Participants

Janet Laster, OAFCS Public Policy Chair, **Ruth Dohner, FCS teacher Educator, The Ohio State University**, Deborah Wooldridge, Director of Family and Consumer Sciences and Janice Elias, Youngstown University

This panel is responding to a keynote speaker, Shelly Nickols (president of AAFCS), in a general session titled Reflecting the Past While Creating the Future.

Other Publications and Presentations

Maria Mercedes Sanchez presented "The Influence of Education on Labor Outcomes of Immigrant Workers" at the OSU Literacy Conference, "Expanding Literacy Studies," April 3-5, 2009
<http://literacystudies.osu.edu/initiatives/conference/yr2008/intconference/schedule.cfm>

Maria Mercedes Sanchez, "Reflections on Our Community," to be published in *Que Pasa, OSU?*

Terri Slaughter, "Creating a Successful Academic Climate for Urban Students," in *Techniques*, January 2009, online at http://www.acteonline.org/uploadedFiles/Publications_and_E-Media/files/files-techniques-2009/Theme_1.pdf

Sunny L. Munn and Dr. Eunice Ellen Hornsby, "University Work—life Benefits and Same-Sex Couples," in *Advances in Developing Human Resources* 2009; 11(1), 67-81.