



WDE 360°

Focus on Scholarship!

WDE graduate students and faculty have recently made numerous conference presentations based on their research and writing. The 2008 Academy of Human Resources Development International Research Conference in the Americas, February 20 – 24 at the Bay Point Marriott Resort, Panama City, Florida, provided the venue for the following OSU speakers and topics:

- **Dr. David A. Boulay**, “Examining Values, Use, and Evaluator Role in Evaluation: Prospects for a Broadened View” (co-author: Heeyoung Han).
- **Joohee Chang**, Ph.D. Student, “Impacts of Community of Practice on Organizational Socialization in the Early Career” (co-authors: Dr. Wonsup Chang, Dr. Ronald Jacobs).
- **WooJae Choi**, Ph.D. Student, “Team Transfer Climate: A review of Literature on Influences of Team Leader Support, Compositional Diversity, and Task Interdependence” (co-authors: Dr. Ronald Jacobs, Dr. JaeKoo Shin).
- **Eddie Fletcher**, Ph.D. Student, “Organizational Socialization Applied to Teacher Induction: An Emerging Conceptual Framework” (co-authors: Joohee Chang, Younghee Kong).
- **Dr. Joshua D. Hawley**, “Perspectives on the Interactions of Career Pathways in Higher Education and Human Resource Development Systems.”
- **Sunny L. Munn**, Ph.D. Student, “Work-life: Policy and Practice Impacting LG Faculty and Staff in Higher Education” (co-author: Eunice Ellen Hornsby).
- **Yoonhee Park**, Ph.D. Student, “Transfer of Training: Interventions to Facilitate Transfer of Training Based on Time and Role Perspectives” (co-author: Dr. Ronald Jacobs).

At the Association for Career and Technical Education Research Conference, December 12 – 13, 2007, Las Vegas, NV:

- **Eddie Fletcher**, Ph.D. Student, “No Curriculum Left Behind: The Effects of the No Child Left Behind Legislation on Career and Technical Education.”
- **Eddie Fletcher**, Ph.D. Student, “From Alternative Certification to the Ph.D.: Developing Quality CTE Teachers” (co-author: Dr. Christopher Zirkle).

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WDE Attendees at the 2008 AHRD International Conference (seated, l-r) Joohee Chang, Dr. David Boulay, Dr. Ron Jacobs, (standing l-r) Do-Youn Kim, Eddie Fletcher, Sunny Munn, Yoonhee Park (not shown, Dr. Josh Hawley).

At the upcoming Institute of Industrial Engineers (IIE) Annual Conference, May 2008, Vancouver, Canada:

- **Bryan Wang**, Ph.D. Student, will present his paper, “The Quick-Start Approach to Jobshoplean: How to Initiate the Implementation of Lean in a High-Mix, Low-Volume Manufacturing Facility.” Bryan’s paper was awarded 3rd Place in the IIE Lean Student Paper Competition.

Other accomplishments of note:

- *Structured On-the-Job Training: Unleashing Employee Expertise in the Workplace*, by **Dr. Ronald L. Jacobs**, Chinese (simplified) translation, has undergone a second edition, published by the China Industry and Associated Press, Beijing, China.
- **Mercedes Sanchez**, Ph.D. student, is the Director, Latino Small Business Development Center, Columbus, Ohio. Her work with the Latino community was featured in the OSU magazine, *Que pasa?* View the article at <http://quepasa.osu.edu/issues/wi08/stuprofile.htm>.



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Congratulations, WDE Scholars!

***WDE Calendar of Events
Mark Your Calendars!***

WDE Scholars' Brown Bag Luncheon Series

(All Luncheons: 11:30 a.m. to 12:45 p.m., PAES Room A111 unless noted)

Tuesday, March 4, 2008 – CETE Auditorium

“UNESCO UNEVOC”

Dr. Ron Jacobs

(Note Change in Date and Venue)

Friday, April 11, 2008

“Research Initiatives at the OSU College of Medicine”

Ms. Kate Dillingham, HR Director – OSU College of Medicine

Friday, May 9, 2008

“Second Life in Distance Education”

Dr. Robert Griffiths

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Antje Barabasch, Ph.D. visited WDE and presented to our Scholars Luncheon Series February 8, 2008. Dr. Barabasch is assistant professor, Otto von Guericke University Magdeburg, Germany, in the Faculty of Humanities, Education and Social Sciences, Department of Vocational Education and Human Resources Development. Her presentation topic was “Reforms in VET in Germany, Denmark, Switzerland and Austria.” She also discussed plans for “Atlantis,” a future collaborative teaching exchange between her Guericke University and The Ohio State University WDE. Dr. Barabasch is a former visiting scholar in WDE.

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