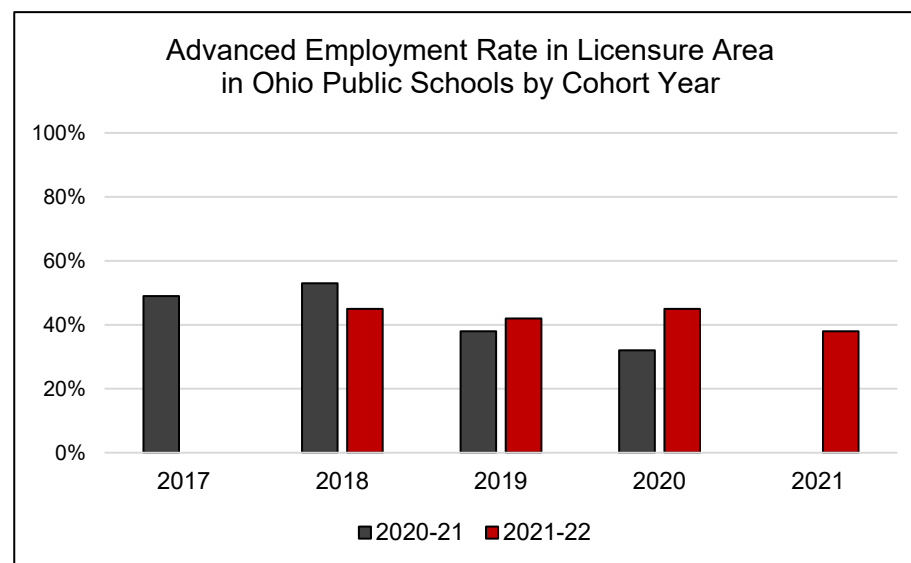
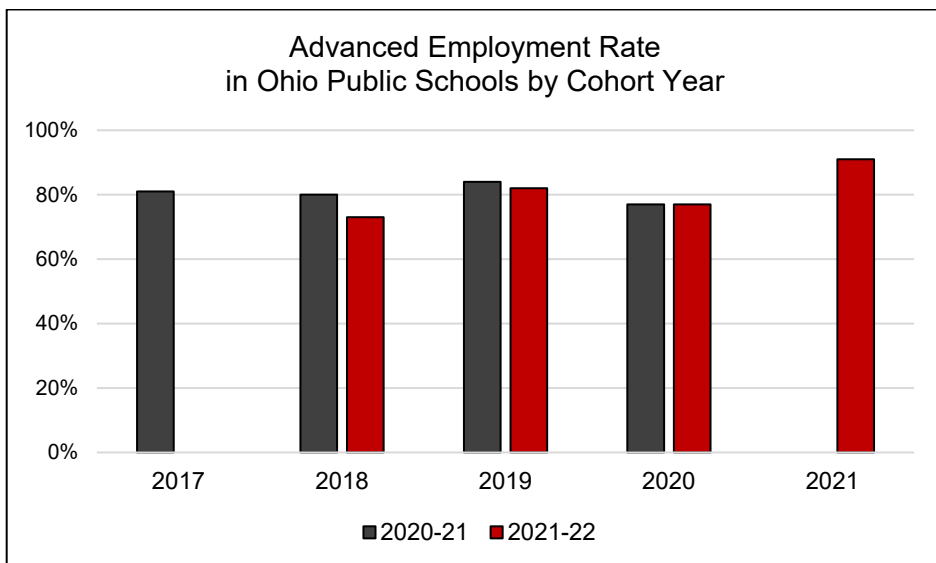


## Ohio State Advanced Licensure Employment Data in Ohio Public Schools

*CAEP Accountability Measure #4: Ability to be Hired*

The Ohio Department of Higher Education (ODHE) provides Ohio State data on employment in instructional roles in Ohio public schools. From this data, employment rates can be calculated as an outcome measure of effectiveness. Data below represents employment during the 2020-21 and 2021-22 school year by cohort. Candidates' employment is tracked for only four years after completion of their advanced program.

Advanced Completer Cohort Year	Overall Completer Cohort #	2020-21 School Year				2021-22 School Year							
		Total employ #	Total employ %	Total employ In area #	Total employ in area %	Retain #	Retain %	Newly hired #	Newly hired %	Total employ #	Total employ %	Total employ In area #	Total employ in area %
2017	43	35	81%	21	49%								
2018	55	44	80%	29	53%	37	84%	3	8%	40	73%	25	45%
2019	55	46	84%	21	38%	42	95%	3	7%	45	82%	23	42%
2020	47	36	77%	15	32%	33	92%	3	8%	36	77%	21	45%
2021	55							50	100%	50	91%	21	38%
<b>OVERALL*</b>	<b>255</b>	<b>161</b>	<b>81%</b>	<b>86</b>	<b>43%</b>	<b>112</b>	<b>89%</b>	<b>59</b>	<b>35%</b>	<b>171</b>	<b>81%</b>	<b>90</b>	<b>42%</b>



## Employment Data in Ohio Public Schools by Advanced Program

Note: Completers may seek employment in private schools/agencies and out of state; therefore, they are not captured in this data. Program data with low counts (<10) is only included in the Overall totals.

### 2020-21 School Year

Program	2017 Cohort					2018 Cohort					2019 Cohort					2020 Cohort				
	# Complete	# Hired	% Hired	# Hired in Area	% Hired in Area	# Complete	# Hired	% Hired	# Hired in Area	% Hired in Area	# Complete	# Hired	% Hired	# Hired in Area	% Hired in Area	# Complete	# Hired	% Hired	# Hired in Area	% Hired in Area
Principal	24	20	83%	14	58%	29	24	83%	16	55%	30	26	87%	11	37%	20	17	85%	5	25%
School Psych EdS	1	LOW N	LOW N	LOW N	LOW N	10	7	70%	7	70%	7	LOW N	LOW N	LOW N	LOW N	9	LOW N	LOW N	LOW N	LOW N
Superint.	12	12	100%	4	33%	12	11	92%	4	33%	14	12	86%	2	14%	14	13	93%	4	29%
<b>OVERALL COHORT</b>	<b>43</b>	<b>35</b>	<b>81%</b>	<b>21</b>	<b>49%</b>	<b>55</b>	<b>44</b>	<b>80%</b>	<b>29</b>	<b>53%</b>	<b>55</b>	<b>46</b>	<b>84%</b>	<b>21</b>	<b>38%</b>	<b>47</b>	<b>36</b>	<b>77%</b>	<b>15</b>	<b>32%</b>

### 2021-22 School Year

Program	2018 Cohort					2019 Cohort					2020 Cohort					2021 Cohort				
	# Complete	# Hired	% Hired	# Hired in Area	% Hired in Area	# Complete	# Hired	% Hired	# Hired in Area	% Hired in Area	# Complete	# Hired	% Hired	# Hired in Area	% Hired in Area	# Complete	# Hired	% Hired	# Hired in Area	% Hired in Area
Principal	29	21	72%	13	45%	30	25	83%	11	37%	20	17	85%	8	40%	33	32	97%	10	30%
School Psych EdS	10	6	60%	6	60%	7	LOW N	LOW N	LOW N	LOW N	9	LOW N	LOW N	LOW N	LOW N	9	LOW N	LOW N	LOW N	LOW N
Superint.	12	12	100%	5	42%	14	13	93%	5	36%	14	12	86%	6	43%	8	LOW N	LOW N	LOW N	LOW N
<b>OVERALL COHORT</b>	<b>55</b>	<b>40</b>	<b>73%</b>	<b>25</b>	<b>45%</b>	<b>55</b>	<b>45</b>	<b>82%</b>	<b>23</b>	<b>42%</b>	<b>47</b>	<b>36</b>	<b>77%</b>	<b>21</b>	<b>45%</b>	<b>55</b>	<b>50</b>	<b>91%</b>	<b>21</b>	<b>38%</b>

