Ohio State Advanced Licensure Employment Data in Ohio Public Schools

CAEP Accountability Measure #4: Ability of Completers to be Hired

The Ohio Department of Higher Education (ODHE) provides Ohio State data on employment in instructional roles in Ohio public schools. From this data, employment rates can be calculated as an outcome measure of effectiveness. ODHE reports employment for candidates for only four years post their licensure effective date although they may remain employed.

		2018					2019					2020								
Program	# Complete	# Hired	% Hired	# Hired in Area	% Hired in Area	# Complete	# Hired	% Hired	# Hired in Area	% Hired in Area	# Complete	# Hired	% Hired	# Hired in Area	% Hired in Area	# Complete	# Hired	% Hired	# Hired in Area	% Hired in Area
O&M	6	3	50%	3	50%	4	2	50%	2	50%	4	3	75%	3	75%	4	1	25%	1	25%
Principal	24	20	83%	14	58%	29	24	83%	16	55%	30	26	87%	11	37%	20	17	85%	5	25%
School Psych.	1	0	0%	0	0%	10	7	70%	7	70%	7	5	71%	5	71%	9	5	56%	5	56%
Superintendent	12	12	100%	4	33%	12	11	92%	4	33%	14	12	86%	2	14%	14	13	93%	4	29%

Note: Completers may seek employment in private schools/agencies and out of state; therefore, employment in these locations is not captured in this data set.





